



## Inclement Weather Policy

This is a new policy so please add this to your employee handbook 2013.

Recess and break periods are very important for students to be able to relax, decompress, and vent before and after class. This is an essential part of their day, just as teacher's need a time to be able to relax, decompress, and vent before and after class.

Break periods and lunch periods are a very short part of the day. It is OK for kids to have the opportunity to breathe in fresh air by being outside, even when it is cold. Nutrition is only ten minutes and lunch is only thirty minutes. After careful research, here is what I discovered -

In Canada, inclement weather is only called if it is -23 with the wind chill factor.

In Australia, students are required to wear a sun hat in order to participate in outside activities, otherwise they have to sit in the shade.

The norm for the United States for recess and the policy for break periods at Encore, inclement weather will be called ten minutes before the break period (in case the weather clears) and can be cancelled up to 15 minutes into the break if:

1. It is raining outside. (Drizzle does not constitute inclement weather)
2. It is hotter than 105 degrees. (This will modify lunch to eat in the classroom, then report outside for the last 15 minutes.)
3. It is 32 degrees or colder with the wind chill factor.

### Inclement weather for PE:

Physical Education Instructors and Teachers, moving forward, I would like you to create an inclement weather lesson plan that includes powerpoint or bookwork so the kids are still engaged.

1. It is hotter than 100 degrees
2. It is colder than 40 degrees including wind chill